

SEB S.A. ANNUAL COMBINED GENERAL MEETING OF MAY, 23th 2024
Results of votes on resolutions presented on the AGM

	OGM	EGM
Quantity of shares with voting rights	54 396 516	54 396 516
Quantity of voting rights	80 421 204	80 421 204
Quantity of shareholders present, represented or having voted by correspondence	5 040	5 048
Quantity of shares present, represented or having voted by correspondence	47 289 442	47 203 285
Quorum	86,93%	86,78%
Quantity of voting rights present, represented or having voted by correspondence	72 202 598	72 030 467
% of voting rights	89,78%	89,57%

			% For	% Against	Votes "For"	Votes "Against"	Abstention or blank votes
Ordinary annual general meeting							
1	Approval of the separate financial statements for the year ended 31 December 2023.	Adopted	99,92%	0,08%	72 040 501	57 925	104 172
2	Approval of the consolidated financial statements for the year ended 31 December 2023.	Adopted	99,92%	0,08%	72 042 729	57 936	101 933
3	Allocation of the result for the year ended 31 December 2023 and setting of the dividend.	Adopted	87,77%	12,23%	63 322 146	8 827 480	52 972
4	Reappointment of Thierry de La Tour d'Artaise as a director.	Adopted	72,51%	27,49%	51 058 231	19 352 389	1 791 978
5	Reappointment of FONDS STRATEGIQUE DE PARTICIPATIONS, represented by Catherine Pourre, as a director.	Adopted	94,44%	5,56%	67 129 216	3 951 225	1 122 157
6	Reappointment of VENELLE INVESTISSEMENT, represented by Damarys Braidia, as a director.	Adopted	69,74%	30,26%	49 597 819	21 523 458	1 081 321
7	Appointment of François Mirallié as a director.	Adopted	84,63%	15,37%	60 186 428	10 934 262	1 081 908
8	Approval of information about the remuneration of all executive officers referred to in Article L. 22-10-9 I of the French Commercial Code.	Adopted	97,82%	2,18%	69 518 231	1 548 474	1 135 893
9	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds, paid or allocated for the 2023 financial year to Thierry de La Tour d'Artaise.	Adopted	65,72%	34,28%	46 604 743	24 309 260	1 288 595
10	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds paid or allocated for the 2023 financial year to Stanislas de Gramont.	Adopted	82,27%	17,73%	58 480 330	12 603 555	1 118 713
11	Approval of the remuneration policy for the Chairman of the Board of Directors for the 2024 financial year.	Adopted	87,41%	12,59%	62 032 738	8 937 251	1 232 609
12	Approval of the remuneration policy for the Chief Executive Officer for the 2024 financial year.	Adopted	79,73%	20,27%	56 404 576	14 343 108	1 454 914
13	Approval of the remuneration policy for directors for the 2024 financial year.	Adopted	98,96%	1,04%	71 376 352	751 298	74 948
14	Authorization to be granted to the Board of Directors for the Company to buy back its own shares.	Adopted	79,44%	20,56%	57 264 584	14 820 459	117 555
15	Appointment of Deloitte & Associés as Statutory auditors in charge of certifying sustainability information.	Adopted	99,73%	0,27%	71 827 133	194 812	180 653
16	Appointment of KPMG S.A. as Statutory auditors in charge of certifying sustainability information.	Adopted	99,75%	0,25%	71 840 829	181 140	180 629
A	Appointment of Pascal Girardot as director	Rejected	17,51%	82,49%	12 252 855	57 712 577	2 237 166

		% For	% Against	Votes "For"	Votes "Against"	Abstention or blank votes	
Extraordinary annual general meeting							
17	Authorization to be granted to the Board of Directors enabling the company to cancel its own shares.	Adopted	99,50%	0,50%	71 612 963	359 718	57 786
18	Delegation of authority granted to the Board of Directors to increase the share capital by issuing ordinary shares and/or share equivalents and/or debt securities, with pre-emption rights.	Adopted	99,76%	0,24%	70 776 531	172 001	1 081 935
19	Delegation of authority granted to the Board of Directors to issue ordinary shares and/or share equivalents and/or debt securities, with waiving of pre-emption rights in the course of a public offering other than those mentioned in Article L. 411-2, 1° of the Monetary and Financial Code.	Adopted	97,88%	2,12%	69 430 165	1 504 776	1 095 526
20	Delegation of authority granted to the Board of Directors to issue ordinary shares and/or share equivalents and/or debt securities, with waiving of pre-emption rights as part of an offering governed by Article L. 411-2,1° of the French Monetary and Financial Code.	Adopted	95,22%	4,78%	68 467 797	3 439 206	123 464
21	Delegation of powers to the Board of Directors to increase the Company's share capital, without pre-emptive subscription rights, by issuing shares and/or securities giving immediate or future access to the Company's share capital, in consideration for contributions in kind made to the Company.	Adopted	86,54%	13,46%	62 065 439	9 657 067	307 961
22	Blanket ceiling on financial authorizations.	Adopted	99,44%	0,56%	71 566 667	404 757	59 043
23	Delegation of authority to be granted to the Board of Directors to increase the share capital by capitalizing retained earnings, profit, premiums or other items that may be capitalized.	Adopted	99,62%	0,38%	71 704 548	271 238	54 681
24	Authorization to be granted to the Board of Directors to grant performance shares.	Adopted	97,40%	2,60%	69 936 038	1 865 333	229 096
25	Delegation of authority granted for 26 months to the Board of Directors to carry out share capital increases restricted to members of a company or Group Savings Scheme and/or sales of reserved shares with waiver of pre-emption rights.	Adopted	99,30%	0,70%	71 468 597	507 109	54 761
26	Powers to carry out formalities	Adopted	99,92%	0,08%	71 918 360	57 991	54 116
B	The inclusion of an age limit for directors in the bylaws	Rejected	12,44%	87,56%	8 863 559	62 359 086	807 822
C	The inclusion of an age limit for the chairman	Rejected	12,64%	87,36%	9 004 356	62 217 586	808 525